

M Series Benefits Enrollment System

➔ M Series Benefits Enrollment System eliminates the guesswork and high costs associated with broadening the reach of an organization's benefits business processes by extending them across the Internet.



Do business better.

Find a way to give employees direct access to your human capital management (HCM) solutions and their personal information and your company can score a win-win. The overall business benefits because reduced demand on human resources (HR) staff time and enhanced employee productivity helps to lower your costs. Your employees benefit because they can access and manage their personal information directly and conveniently in ways that increase their satisfaction, in addition to reducing the time they spend on administrative tasks.

Leverage experience.

Infor HCM M Series Benefits Enrollment System is an intuitive, easy-to-use Web-based solution that empowers employees to control the processing of their benefits decisions. With Infor HCM M Series Benefits Enrollment System, your employees can use a simple, step-by-step guide to select their benefits during the annual open enrollment period, and make changes during the year when life- and work-related events occur.

The solution leverages the deep functional skills of Infor experts, many of whom have upwards of 40-years experience helping companies like yours streamline their human resource processes.

Get business specific.

Infor HCM M Series Benefits Enrollment System eliminates the guesswork and high costs associated with broadening the reach of an organization's benefits business processes by extending them across the Internet. An intuitive, easy-to-use solution, M Series Benefits Enrollment features a step-by-step approach that guides employees through their benefits elections so they can enter their own information during your annual enrollment cycle. In addition, the solution allows employees to access, view, and change benefit elections throughout the year when they have qualifying life and work-related events. The solution, which requires little or no training, empowers employees to enter their own benefits elections streamlines the benefits processes.

M Series Benefits Enrollment System also improves the efficiency of your human resources function by giving HR staff members online capabilities to:

- Define the periods and plans for open enrollment
- Define qualifying events by employee
- Define passive enrollment options when employees fail to enroll
- Identify and monitor evidence of insurability (EOI) requirements and provide the correct coverage for employees, based on their work status
- Identify benefits provided to the employee and, where applicable, domestic partners to address tax implications
- Directly access employee records via a role-based "Super User" administrator tool.

The solution provides full-real time integration with all Infor HCM M Series back office applications, including M Series Employee Self Service, which gives your employees a consolidated point of entry for self-service functionality with a common look and feel. The solution also can be easily adapted to integrate with non-Infor solutions.

See results now.

The anywhere, anytime capabilities of Infor HCM M Series Benefits Enrollment System deliver numerous tangible and intangible benefits for your organization and its employees, including:

- Increased ROI from your existing Infor applications
- Streamlined benefits enrollment processes for improved efficiency throughout the organization
- Reduced HR administrative costs resulting from increased time HR staff can spend on strategic tasks
- Increased accuracy of benefits information
- Consistent processing of Infor HCM M Series back-office applications for improved responsiveness
- Efficient and effective ways to meet security and accessibility requirement
- Improved information management across the enterprise.

About Infor.

Infor acquires and develops functionally rich software backed by thousands of domain experts and then makes it better through continuous innovation, faster implementation options, global enablement, and flexible buying options. In a few short years, Infor has become the third largest provider of business software. For additional information, visit www.infor.com.

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Contact your local Infor office regarding availability of products in your region.

The Infor logo consists of the word "INFOR" in a bold, sans-serif font. The letters "I", "N", "F", and "O" are black, while the letters "R" and "O" are red. A small trademark symbol (TM) is located to the upper right of the final "O".