Simplifying performance management processes for healthcare organizations.

Lawson™ delivers a comprehensive and efficient way for healthcare organizations to automate manual performance management processes so your HR staff can focus on enhancing staff performance, recruiting, and retention in support of superior patient care.

At-a-glance.

Lawson Performance Management for Healthcare simplifies and standardizes performance management processes with an industry-specific automated solution. By eliminating inefficient manual processes, Lawson Performance Management for Healthcare helps healthcare organizations improve productivity and lower costs. As a result, your HR staff can spend more time on strategic staffing activities and your healthcare professionals can concentrate on patient care and safety.

Benefits.

Lawson Performance Management for Healthcare is closely aligned with healthcare business processes, providing rich healthcare capabilities and content such as:

- Robust reporting tools to consolidate and share information
- More than 500 healthcare-specific job descriptions
- Standardized performance appraisals
- Initial/probationary review
- Over 5,000 healthcare competencies and skills
- Standardized orientation process for employee on boarding

Improved productivity, lower costs.

- Prepare and conduct reviews quickly and efficiently and improve quality and accuracy
- Generate real-time reports on compliance, outstanding evaluations, and more, pinpointing issues that require immediate attention
- Maintain competency assessments for all clinical, agency, and contract staff
- Provide robust compliance reports that show corporate, departmental, or individual assessment compliance
- Centralize electronic performance evaluation information and allow for safe, secure storage and easy distribution of information, minimizing the need for paper copies of evaluations

Enhanced staff performance, recruiting, and retention.

- Optional self-service goal management module helps align employee performance with key organizational objectives and tracks results
- Strategic approach helps organization become an employer of choice and attain "magnet" status — a tremendous asset in attracting and retaining leaders and staff
- New conglomerates feature helps complex healthcare organizations manage multiple locations or HR administration functions
Features.

Easy, cost-effective use and maintenance.

- 24x7 online access to data
- User-friendly interface
- Efficient downloading of reports and data
- Uncomplicated configuration by system administrators
- Hosted solution minimizes implementation time
- Works in conjunction with Lawson Human Resource Management suite

Healthcare-specific performance management system.

- Robust compliance reporting tools
- More than 500 job descriptions
- Performance appraisals
- Initial/probationary review
- Over 5,000 healthcare competencies and skills
- Orientation
- Mandatory policy review

Tracking and reporting capabilities.

- Pending/late performance evaluation report
- Pending/overdue competency assessment report
- Performance distribution report
- Ad hoc/custom reporting module

Consulting services.

We provide remote or onsite implementation and onsite training services. In addition, we provide the following specialized services:

- Job description workshops to aid your organization in writing job descriptions
- Job description conversion services to pull existing job description information into the system
- Custom report writing services
- Custom interface development

About Infor.

Infor is the world’s third-largest supplier of enterprise applications and services, helping more than 70,000 large and mid-size companies improve operations and drive growth across numerous industry sectors. To learn more about Infor, please visit www.infor.com.

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