



# 4 business perks from cloud-based solutions



Despite the daunting challenges facing corporate HR professionals like minimizing turnover, maximizing performance, developing employee expertise, and generating succession plans, their jobs became easier with the advent of cloud computing. When you use a cloud-based tool that efficiently addresses these and other HR issues, your HR team actually becomes more efficient and can further the transition from cost center to profit center.

**Here are 4 ways that your cloud-based HR solution will deliver more business efficiencies to your HR department:**

## 1. Minimize the need for multiple HR software tools with one versatile solution

Incorporate a tool that includes state-of-the-art features that drive candidate workflow and deliver post-hire modules impacting the employee's career life cycle. Through the use of integrations with many leading, cloud-based HR systems, you can minimize the burden for HR professionals to log in to multiple software tools. A seamless integration can turn several stand-alone HCM products into one easy-to-use program that simplifies the day-to-day aspects of workforce management.

## 2. Field managers are productive without restraints to a physical/virtual network

With the advent of mobile technology, cloud computing solutions are ahead of the curve in empowering a mobile workforce with tools designed specifically for working remotely. With web-based HR products, companies keep workforce management and vital hiring processes moving forward without the user being tied down to a physical workstation or a virtual network.

## 3. Receive automatic upgrades from ongoing R&D

cloud tools are automatically upgraded on a regular basis as improvements are made or features are added. These upgrades take place behind the scenes so you can enjoy new features with no interruption in service. Improvements are made available immediately without the laborious process of a scheduled, manual upgrade on every computer as with systems managed at the corporate IT level.

## 4. Enjoy professional client and candidate support

Whether a candidate needs help logging in or a client requests a description of a system feature, the cloud provides a customer service portal 24/7. Many software providers provide self-paced training modules online. Across a global marketplace, your HR team's access to cloud-based training and support is not dependent on time zones or operating hours.

Infor® Talent Science™ is a patented, cloud-based Predictive Talent Analytics™ solution that helps ensure you have the right people in the right positions to achieve your business objectives. By leveraging large quantities of behavioral and performance data, this software creates predictive models that let you better select, retain, and develop the right talent across the entire employee life cycle. To learn more, visit [www.infor.com/product\\_summary/hcm/talent-science](http://www.infor.com/product_summary/hcm/talent-science).



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