



## Infor Total Rewards

### Demonstrate value and increase employee engagement

In today's challenging marketplace, communicating total rewards is more critical than ever. Raises or bonuses might be lower, but do employees understand how much their healthcare costs have increased? And how much you are contributing to that increase? Or the value of 401(k) matching? Or the future value of unvested stock options? Effective communication about total rewards increases employee engagement and satisfaction while decreasing turnover.

Infor® Total Rewards offers comprehensive views of all cash and non-cash compensation—including employer/employee contributions—helping employees see the full value of working for your organization in one simple rewards statement.

Most important, we do the work for you—delivering a SaaS-based solution refreshed year-round, typically for less money than a one-time printed statement.

### Get a single view of total rewards

**By providing a snapshot of total rewards, you can:**

- **Increase employee engagement/retention:** Comprehensive views of all employer cash and non-cash compensation help employees see the full value of working for your organization. Personalization helps them see “what’s in it for me?” Calculators and modeling tools help employees take more control of their total wealth.
- **Attract and motivate talent:** Recruiting views allow you to present potential total compensation to job candidates—enabling them to compare offers “apples to apples”—and helping you attract, retain, and motivate top talent. Manager views facilitate valuable compensation related discussions during events such as performance reviews.
- **Increase participation in voluntary programs and other wealth-building opportunities:** Using targeted messages, such as “You could have earned \$125.67 last quarter by participating in our 401(k) plan match,” you can increase participation in 401(k), ESPP, wellness, and other programs.



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## About Infor

Infor is fundamentally changing the way information is published and consumed in the enterprise, helping 73,000 customers in more than 200 countries and territories improve operations, drive growth, and quickly adapt to changes in business demands. To learn more about Infor, please visit [www.infor.com](http://www.infor.com).

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