



Infor Talent Science Technology overview



Cutting edge technology

Infor® Talent Science™ leverages cutting edge technology to offer you talent management insights that are deeper, yet easier to understand, than other solutions. Powerful analytics and behavioral science combine to create a technology platform that impacts business results.

Our patented SaaS model was built with great rigor and discipline. This ensures you get up and running quickly and minimizes operational costs, which allows you to focus more of your attention on strategy. You can also handle peak and seasonal times with ease. The rigorous approach we take with technology is reflected in a 99.9% uptime, 24/7 availability, and zero data loss or corruption issues.

- Hire, retain, and develop better talent.
- Benefit from patented, predictive software.
- Utilize technology that is easy, scalable, secure.

Easy to use

Our technology is easy to access, easy to use, and easy to maintain

- Candidates have full mobile and cross platform access to the pre-employment assessment.
- The software leads candidates easily through the process and allows you to move them along with single click-thrus.
- Our support services include 60+ technology experts dedicated to assist you, so it's easy to get help.

Highly scalable

Infor Talent Science's SaaS solution is customizable and seamlessly integrates with most applications

- The automated workflow solution manages, evaluates, organizes, processes, and tracks candidates.
- 70+ integrations exist from applicant tracking systems to background checks and more.
- Over 1 million applicants are assessed monthly with availability in 24 countries in 14 languages.

Secure data

You can have peace of mind knowing that your information is safe and secure

- Our level of compliance and rigor exceeds industry requirements and competitive measures.
- Talent Science has never had a security breach or loss of data.
- Our integrations are activated in both a scalable and secure manner.

Your data security is our top priority

Talent Science has designed and implemented a comprehensive action plan that puts multiple safeguards in place to minimize internal and external security risks.

We proactively and continuously monitor the effectiveness of these safeguards using a proven suite of tools, methods, and standards.

- Continually scanned.
- Independently verified.
- Zero security vulnerabilities.
- Enhanced client security standards.

Data security measures

Tier-1 data hosting center

- Intrusion detection systems and intrusion protection systems that continually monitor and prevent data security breaches.

Continuous monitoring

- Partnership with a leading security agency to professionally “hack” our systems to evaluate and independently report on vulnerabilities.

OWASP compliant

- Certification that the application has the necessary strength to deter application level security breaches.

WASC compliant

- Accreditation that reviews and validates effective ongoing internal systems of quality review and improvement.

AES-256 data encryption

- Standard that ensures the highest security around data encryption.

SSAE16 certification

- Certification that hosting centers have been rigorously tested for physical security, environmental security, logical security, and network security.



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